

&]\ SRGPLRW]D SHZQSDGNX WHJR EXG\QNX RW RFR E XFGHJYQZ\PL SRWU]HEDPL PRZDINZFD FML OXE XLUDWSRZDyQSLVJZ]D]QDF]ü MHGQ RGSRZLHG(
TAK	NIE : F] FL EXG\QNYZ WDN Z F] F GRSXV]F]DOQH MH OL SRGPLRW SURZDGL S G]LDáDOQR ü L OXE REVáXJ Z ZL FHM QL*
: SUJ\SDGNX RGSRZLHG]L Ä: F] FL EXG\QNYZ WDN Z F] F Z NW yDdifik zapewnia osobom ze szc]HJyOQ\PL SRWU]HEDPL PR*OLZR ü HZDNXDFML OX Z LQQ\ VSRVyeZSLVDü	
.RPHQWDU]H L XZDJL GRW\F] FH GRVW SQR FL DUFKLWHNWRQLF]QHM SURV]]DPLH FLü WX VáRZQ\ RSLV GZVWU SQR]D MLFD SRKID VLQNRVRFQLEFM]QHMMQWEH SRZL*HWDQ F] ü UDSRUW XDNW]RZL]DQL R S%EVZIRNRZND ü WURQLH SRGPLRW RZHM, %LXOHW\SDGNXQIRU EUDNX VWURQ\ SRGPLRW RZHM %LXOHW\ZRMHOM RVVPLDFQLH 3LXEVH]B]QHWR ZHM	

']LDá'RVW SQR ü F\IURZD

Dane w tym dziale RGQRV] VL GR]JRGQR FL] XVWDZ] GQLD NZLHWQLD U R GR
 DSOLNDFML PRELOQ\FK SRGPLRWyZ SXEOLF]Q\FK '] 8 SR] ustáwQ 8G&
 UzD.

/LF]ED SURZDG]RQ\FK VWURQ LQWHUQ /LF]ED VWURQZSLVDü DSOLNDFML Q\FK V W y UpdK LRSR VLDGD GHNODUDFM GRVW SQR FL /LF]ED DSOLNDFMZSLVDü		
3URVLP\ R SRGDQLH]DZDUWR FL QDVW SXM F\FK GODND*GHM Z VW LQWHUQHWR SZOLNPREMO]zheim, zgodnie ze wzorem ZSLVDND*G VWURQ DSOLNDFM Z		
' D -XUO	' D -VWDWXV	' D -data-sporzadzenie
Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid
Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid
Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid	Zgodna &] FLRZR]JRG Qid
/LF]ED SURZDG]RQ\FK VWURQ LQWHUQ /LF]ED VWURQZSLVDü DSOLNDFML Q\FK GOD NRW\QKHS SRVLDGD GHNODUDFM L GRVW SQR FL /LF]ED DSOLNDFMZSLVDü		
3URVLP\ R SRGDQLH LQIRUPDFML GRW\F] F\FK DSOLNDFM BRVWOSQ		
AGUHV VWQWUQH =JRGQR ü](SUG&]D]QDF]ü MHGQ RGSRZLHG(GOD ND*GHM VWURQ\ ZSLVDü	Zgodna &] FLRZR]JRGQD	Niezgodna
Zgodna &] FLRZR]JRGQD	Zgodna &] FLRZR]JRGQD	Niezgodna
Zgodna &] FLRZR]JRGQD	Zgodna &] FLRZR]JRGQD	Niezgodna
3URVLP\ R SRGDQLH LQIRUPDFML GRW\F] F\FK DSOLNDFM BRVWOSQ		
1D]ZD DSOLNDFML F =JRGQR ü](SUG&]D]QDF]ü MHGQ RGSRZLHG(GOD ND*GHM DSOL DGUHV GR MHMsSRE	Zgodna &] FLRZR]JRGQD	Niezgodna
Zgodna &] FLRZR]JRGQD	Zgodna &] FLRZR]JRGQD	Niezgodna
Zgodna &] FLRZR]JRGQD	Zgodna &] FLRZR]JRGQD	Niezgodna
.RPHQWDU]H L XZDJL GRW\F] FH GRVW SQR FL F\IURZHM SURV]]DPLH FLü WX VáRZQ\ RSLV GZVWU SQR]D MLFD SRKID VLQNRVRFQLEFM]QHMMQWEH SRZL*HWDQ NWyU\ V' 3D VWZR]RERZL]DQL RSXEOLNRZDü QD VZRMHM VWURQLH SRGPLRW RZHM %LXOHW\SDGNXQIRU SRGPLRW RZHM %LXOHW\QXQQRZRD FMLVYXLEQLFH]QHWHUQHWR ZHM		

'J]LDá 'RVW SQR ü LQNRXPQENMQRMQD

&]\ SRGPLRW]DSVHRZQIPD]H V]F]HJyOQ\PIR SRXWU]HJE Z\NLRU]Q\W BQLH
Z\PLHQLRQ\FK VSRVREyZ URGNyZ ZVSLHUDM F\FK NRPXQLNRZDQLH V
(SURV]DQDF]\ü MHGQ RGSZRZLHG(GOD Nymiechego w pod SXQNW-DFK D

a. .RQWDNW WHOHIRQLF]Q\ TAK NIE

b. .RQWDNW NRUHVSRQGHQF\MQ\ TAK NIE

c. 3U]HV\áDQLH ZLDGRPR FL WHNVWRZ\FK Z W\ P] Z\NRUJ]\VWDQLHP ZLD
OXE NRPXQLNDWRUyZ LQWHUQHWRZ\FK TAK NIE

d. .RPXQLNDFMD DXGLRZL]XDOQD Z W\ P] Z\NRUJ]\VWDQLH TAKNRRIKQLNDW

e. 3U]HV\áDQLH IDNVyZ TAK NIE

f. :\NRUJ]DQLH WáXPDF]D M]\ND PLJRZHJR SU]H] VWURQ\ LQWHUQHWRZH
WáXPDF]HQLH RQOLQH TAK NIE

g. 3RPRF WáXPDF]D M]\NDRQLW B M]R VREL VW\ TAK NIE

: SU]\SDGNX]D]QDF]HQLD RGSZRZLHGJR NÄ76.OLü Z MDNLP F]DVLH RG]JáRV]HQ
NRQWDNW RVREL VW\] WáXPD E]H]F]M]D]D]F]D]M]H]B]Z]H]R]ZLHG(

RG UD]X Z FL JX GQLD URERF]M]R GQL URER]R]K*H]QL URERF]\FK
K .RQWDNW]VSRPRF]D]H]ZRGQLND NRQWDNW RVREL VW\ TAK NIE

&]\ SRGPLRW SRVLDGD XU] G]HQLD OXE URGNL WHFKQLF]QH G
QS S WOH LQGXF\MQH V\WHP\)0 V\WHP\ QD SRG(E]H]H]Z]L]H]ü MHG 6Q
RGSZRZLHG(

TAK NIE

: SU]\SDGNX]D]QDF]HQLD RGSZRZLHGJR SRGDQLH OLF]E\ SRVLDG]
WHFKQLF]Q\FK GR REVáXJL RVyE VáDERVá]\] F\FK ZSLVD

LLF]ESURZDG]RQ\FK SU]H] SRGPLRW VWURQ LQWHUQHWRZ]\
OLF]ED WD SRZLQD E]ü]JRGQD] VXP VWURQ LQWHUQHWRZ\FK Z\ND]DQ\FK Z 'J]LDQH ZSLVD

&]\ SRGPLRW]DSVHRZQLDQLH LQWHUQHWRZ]H]M]W]H]G]R]U]P]D]Z]M]K
]DNUHVLH VZRMHM G]LDá DOQR ESDFG]E]Z]V]R]V]D]F]E]\ü MHGQ RGSZRZLHG(GOD ND
VSRVREX wyReichego w pod SXQNW-DFK D

D WHNVWX RGF]\W\ZDOQHJR PDV]\QRZR"

TAK NIE 1D F] FL VWURQ WDN QD F] F
GRSXV]F]DOQH MH OL SRGPLRW SURZD G]L
ZL F]M* VWURQ LQWHUQHWRZ

: SU]\SDGNX RGSZRZLHGJR FLW]D]N]U]R]Q]D F] - prosim o podanie liczby stron, na NW y U\
SRGPLRW]DSHZQLD]D]N]U]R]M]H]M]Z]R]M]H]M]G]LDáDOQR FL Z SRVWDF] ZSLVD

E QDJUDQLD WUH FL Z SROVN]P]O] \$]R]N]K]W]D]L]J]R]Z]O]P]L]N]X]Z]L]G]H]R]"

TAK NIE 1D F] FL VWURQ WDN QD F] F
GRSXV]F]DOQH MH OL SRGPLRW SURZD G]L
ZL F]M* VWURQ LQWHUQHWRZ

: SU]\SDGNX RGSZRZLHG]L Ä1D F]] FL VWURQ WDN QD QDQLH OLF]E
SRGPLRW]DSHZQLD LQIRUPDFMH R]DNUHVLH VZRMHM G]LDáDOQR FL Z SRV
migowym ZSLVD

F LQIRUPDFML Z WHN FLH áD]Z\ P GR F]]WDQLD

TAK NIE Na F] FL VWURQ WDN QD F] FL
GRSXV]F]DOQH MH OL SRGPLRW SURZD G]L
ZL F]M* VWURQ LQWHUQHWRZ

: SU]\SDGNX RGSZRZLHG]L Ä1D F]] FL VWURQ WDN QD QDQLH OLF]E
SRGPLRW]DSHZQLD LQIRUPDFMH R]DNUHVLH VZRMHM G]LDáDOQR FL Z SRV
czytania ZSLVD

&]\ SRGPLRW]DSHZQLDá Z RNUHV]H]R]SUDZR]G]D]Z]F]]P r.-na
ZQLRVHN RVRE\]H V]F]HJyOQ\F]R]V]U]N]E]D]R]Q]L]N]D]F]M]L]Z]I]R]U]P]L]H]R]N]U]H
ZQLRVN]R]V]]D]QDF]]ü MHGQ RGSZRZLHG(

TAK NIE

: SU]\SDGNX RGSZRZLHG]L Ä1D F]] FL VWURQ WDN QD QDQLH OLF]E
SRGPLRW]DSHZQLD LQIRUPDFMH R]DNUHVLH VZRMHM G]LDáDOQR FL Z SRV

/LF]ED ZQLRVNyZHP ZSLVD

1D]Z\ X*\W\FK IRUP NRPXQLNDFML R N U Z V O R D Q D F K L Z P Q Q E R E A N X D * F K N D * G H M
ZSLVD ü Vp. R. I. Z. B. L. L. r. m. a - 1 r. a z G U Z X D O I D E H E ' b H % W D P L O

'J]LDá ,QIRUPDFMD R GRVW SLH DOWHUQDW\ZQ\P

Uwaga SRQL*HM RGRV] VL GR RNUHVX V SUDZR]GDZF]HJRU do 01.01.2021 r.

&] Z RNUHVLH VSUDZR]GDZF]\P SRGPLRW]DSHZQLDá GRVW S D
RVRE\ "
MHGQ RGSZRZLHG((SURV]]D]QDF]

TAK NIE

: SU]\SDGNX RGSZRZLH SURV]Z\ 'R SRGDQLH SRQL*HM GRGDWNRZ\FK LQIR

Liczba SU]\SDGNyZ]DVWRVRZDQLD GRVW SX DOWHUQDW\ZQ\HJRZQLHZSLVDü

Uzasadnienie zastosowania tego URG]D]M]X]W]SX DOWHUQDW\ZQ\HJRZQLH

&]Z RNUHVLH VSUDZR]GDZF]\P SRGPLRW]W]B]S]D]O]W]Z]Q]\GR]S]W]V]S]D]F
WHFKQRORR]L]Z]Q]H]Z]N]RU]\V]W]D]Q]L]H]P]Q]R]Z]R]F]H]V]Q]I]S]F]K]V]M]H]F]K]Q]R]S]R]R]L]Z]H

TAK NIE

: SU]\SDGNX RGSZRZLH SURV]Z\ 'R SRGDQLH SRQL*HM GRGDWNRZ\FK LQIR

/LF]ED SU]\SDGNyZ]DVWRVRZDQLD GRVW SX DOWHUQDW\ZQ\HJRZQLHZSLVDü

8]D]V]D]G]Q]L]H]Q]L]H]]D]V]W]R]V]R]Z]D]Q]L]D] W]H]J]R] U]R]G]D]M]X]W]S]X]D]O]W]H]U]Q]D]W]

&] Z RNUHVLH VSUDZR]GDZF]\P SRGPLRW]S]D]O]W]Z]Q]\GR]S]W]V]S]D]F
R]U]J]D]Q]L]I]X]Q]N]F]M]R]Q]R]Z]D]Q]L]D] SRGPLRW]]D]Q]D]F]]ü] MHGQ RGSZRZLHG(

TAK NIE

W SU]\SDGNX RGSZRZLH SURV]Z\ 'R SRGDQLH SRQL*HM GRGDWNRZ\FK LQIR

/LF]ED SU]\SDGNyZ]DVWRVRZDQLD GRVW SX DOWHUQDW\ZQ\HJRZQLHZSLVDü

8]D]V]D]G]Q]L]H]Q]L]H]]D]V]W]R]V]R]Z]D]Q]L]D] W]H]J]R] U]R]G]D]M]X]W]S]X]D]O]W]H]U]Q]D]W]

&] Z RNUHVLH VSUDZR]GDZF]\P SRGPLRW]DSHZQLDá GRVW S D
Z\PLHQLRQH ZURV]H]M]D]Q]D]F]R]G]S]R]Z]G]G](

TAK NIE

: SU]\SDGNX RGSZRZLH SURV]Z\ 'R SRGDQLH SRQL*HM GRGDWNRZ\FK LQIR

2EMD QLHQLD

'R VNáDGDQLD UDSRUWX R VWDQLH]DSHZQLDQLD GRVW SQR FL RVRERP]H V]F]HJY
NWyU\]R]PZDQHM GD OXW]M]F]HJyOQR FL

MHGQRVWNL VHNWRUD]R]PZDQHM GD OXW]M]F]HJyOQR FL
LQQH QL* RNUH ORQH Z SNW SD VWZRZH MHGQRVWNL RUJDQL]DF\MQH QLHSR
LQQH QL* RNUH ORQH Z SNW RVRE\ SUDZQH XWZRUJRQH Z V]F]HJyOQ\]P FHOX
QLHPDM F\FK FKDUDNWHUX SUJHP\]VÁRZHJR DQL KDQG O]PZSU]R]H SMLV L]HOR USR] CZP S]R]W
SRMHG\]QF]R OXE ZV]SyOQLH EH]SR UHGQLR OXE SR UHGQLR SU]H] LQQ\ SRGPLR

- a. ILQDQVXM MH Z SRQDG OXE
- b. SRVLDGDM SRQDG SRáRZ XG]LDáY] DOER DNFML OXE
- c. VSUDZXM QDG]yU QDG RUJDQHP]DU] G]DM F]P OXE
- d. PDM SUDZR GR SRZRá\ZDQLD SRQDG SRáRZ\ VNáDGX RUJDQX QDG]RUF]HJR O

]ZL]NL SRGPLRWyZ R NWyU\]R]PZDQHM GD OXW]M]F]HJyOQR FL
3RGPLRW SXEOLF]Q\ SU]HND]XMH RUD] SXEOLNXMH QD VW]R]Z]R]M]S]R]G]F]R]W]R]Z]H]M] %
LQWHU]H]V]D]Q]W]y]Z] QS] EXG\]Q]N]L]P]D]J]D]Q]R]Z]H] Z]R]O]Q]R]V]W]R]M] F]H] J]D]U]D]*]H] NR]W]á]R]Z]Q]L]H]
GDQHJR]R]W]X] X]V]W]D]Z]L]Q]L]H]M]V]P] U]D]S]R]U]F]L]H]

- Z SU]S]D]G]N]X] S]W]D] R] V]W]D]Q] Q]S] GR]V]W] S]Q]R] F]L] D]U]F]K]L]W]H]N]W]R]Q]L]F]J]Q]D]
R]G]S]R]Z]L]H]G]L] Z]H]G]á]X]J] V]W]D]Q]X] I]D]N]W]F]Q]H]J]R] Q]D] G]L]H] V]W]F]J]Q]L]D] U]
- Z SU]S]D]G]N]X] S]W]D] R] R]N]U]H]V] V]S]U]D]Z]R]G]D]Z]F]J] Q]S] R] O]L]F]E] SU]M] W]F]K] Z]Q]L]R]V]N]y]Z]
osobom ze szczegól\]P]L] SR]W]U]J]H]E]D]P]L] O]X]E] R] W]R] L]O]H] U]D]J] Z] R]N]U]H]V]L]H] V]S]U]D]Z]R]G]D]Z]F]J]P] S]
Q]D]O]H]*] X]G]D]W]E]O]Z]L]W]U] R]G]Q]L]H]V]L]H]Q]L]X] O]R]R]Z]H]N]W]F]V]D]Z]G]*]F]L]H] R]G]S]R]Z]L]H]G]S]R]F]E] S]U]M]H]S]N]D]P]Z]
R]N]U]H]O]R]Q]P]L] Z] D]U]M]' Z]H]U]S]T]á]Y]D] Z]*]F]L]H] SR] X]S]á]Z]L]H] G]Q]L] R]Z]O]M]Z]A]1]H]Q]L]D] W]I]
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']LDá 'R]V]W] S]Q]R] ü] D]U]F]K]L]W]H]N]W]R]Q]L]F]J]Q]D]
W]t]y]m] d]z]i]a]l]e] n]D]O]H]*]Z]J]O] G]Z]Q]L]H]V]W]E]N]I]G]H]Q]L]N]W]y]U]F]K]Z]Q]D]M]P]X]M]Q]S]M]R]I]P]H]E]X]E]K]Q]N]M] Q]L]H]]Z]D]O]Q]L]D]]P]R]*]O]L]Z]R]
interesantów, Z] W]P] U]y]i]Z]Q]Z]H]N]W]y]U]F]K]Z]Q]D]M]P]X]M]Q]S]M]R]I]P]H]E]X]E]K]Q]N]M] Q]L]H]]Z]D]O]Q]L]D]]P]R]*]O]L]Z]R]
]D]V]W]R]V]R]Z]D]Q]L]D] X]V]W]D]Z] 8]' SR]Q]L]H]Z]D]*] SU]H]S]L]V] Q]D]N]á]D]G]D]M] R]E]R]Z]L]]N]L] Q]M]e]S]R]G]P]L]R]
Q]D]O]H]*]W]O] G]Q]L]D]ü] M]H]G]Q]L]H] E]X]G]Q]N]y]Z] N]W]y]U]H] Q]L]H] V]Z]N]R]U]J]V]W]Z]D]Q]H] G]R] S]U]R]Z]D]G]
L]Q]W]H]U]H]V]D]Q]W]y]Z] QS] E]X]G]Q]N]L]P]D]J]D]Q]R]Z]H] Z]R]O]Q]R]V]W]R]M] F]H] J]D]U]D]*]H] NR]W]á]R]Z]Q]L]H]
FK]D]U]D]N]W]H]U]J]H] M]H]G]Q]L]H] W]H]F]K]Q]L]F]J]Q]P] L] O]X]E] S]R]P]R]F]Q]L]F]J]P]
3]W].

W]t]y]m] p]y]t]a]n]i]u] - na poziomie EXG\]Q]N]X]M] R] R]G]S]R]Z]L]H]G] (UR]J]T]A]V]U]b]N]E]M] F]]D]á]N]U]H]V]L]H] W]H]J]R] F]J] S]R]
S]L]R]Q]R]Z]H] S]U]J]H]V]W]U]J]H]Q]L]H] N]R]P]X]Q]L]N]D]F]M]Q]H]H]E]S]G]I]Q]Z]L]X]G]X]M]Z]I]R]O]Q]S]S]R]C]Z]I]E]H]D]G]L]L]S]R]U]B]U]H]G]Q]L]F]
Á]W]U]X]G]Q]R] S]R]Z]L]H]G]L]H]ü' 2G]S]R]Z]L]H]G] (Á]7\$. ' R]J]Q]D]F]D] W]X] *]H] S]R]J]L]R]P]H] L] S]L]R]Q]R]Z]H] S]U]
R]V]R]E]R]P]]H] V]J]F]H]J]y]O]Q]P]L] S]R]W]U]J]H]E]D]P]L] G]R]W]D]E]L]F]G]L]Q]R] Z]V]N]W]W]U]N]I]F]K]K]S]S]R]P]Z]L]H]G]J]F]Q]H] M]H]V]
G]J]L]D]á]D]O]Q]R] ü] L] O]X]E] R]E]V]á]X]J]D] L]Q]W]H]U]H]V]D]Q]W]y]Z]
8]' Z] D]U]W] G]H]I]L]Q]L]X]M]H] E]D]U]L]H] M]D]N]R] S]U]J]H]V]N]R]G]U]R]Z]H]E] G]X]E]D]L]O]U]R]J]H]Q]L]F]H]M]D]O]R]F]K]I]R]V]P]K]K]
X]Q]L]H]P]R]*]O]L]Z]L]D] O]X]E] X]W]U]X]G]Q]L]D] R]V]R]E]R]P]]H] V]J]F]H]J]y]O]Q]P]L] S]R]W]U]J]H]E]D]P]L] X]G]J]L]D]á] Z] U]y]i]
osobami.

%D]U]L]H]U]D]P]L] Z]V]W] S]X]M] F]P]L] Z] S]U]J]H]V]W]U]J]H]Q]L]D]F]K]E]V]R]O]X]S]L]N]D]F]á]M]Q]F]K]Z] E]X]G]Q]N]D]F]K]P]
- E]U]D]N] Z] E]X]G]Q]N]X]P]R] L]V]W]Q]L]H]Q]L]D]O]X]E]N]L]V]W]W]I]Q]S]R]I]M]U]S]I]E]W]a]n]e] d]l]a] ó]s]ó]b] z]e] s]z]c]e]g]ó]l]n]y]m]i]
potrzebami,
-]E]V]W] Z] V]N]L]H] F]L] J]L] N]R]P]X]Q]L]N]D]F]M]Q]H] S]R]J]L]R]P]H] N]R]U]W]D]U]J]H] L] O]X]E] F]L] J]L] N]R]P]X]Q]L]N]D]F]
- Z]V]W] S]R]Z]D]Q]L]D] N]R]P]X]Q]L]N]D]F]M]Q]F]K]X]W]U]X]G]Q]L]D]M] F]F]K] S]R]U]X]V]D]Q]L]H] V]L] S]U]R]J]y]Z] Q]
O]L]V]S]E]Z]K]H]U]J]F]K]Q]L] L]W]S]

5R]J]Z]L]]D]Q]L]D]P]L] V]W]R]V]R]Z]D]Q]P]L] Z] F]H]O]X] H]O]L]P]L]Q]D]F]M]L] E]D]U]L]H]U] S]R]J]L]R]P]H]F]K]L] S]L]E]R]Q]R]Z]I]F]
- X]Q]L]Z]H]U]V]D]O]Q]H] S]U]R]M]H]N]W]Z]I]D]Q]G]E]L]E]M]G]F]O]N]G]Z] R]V]W] S]Q]R] ü] S]U]J]H]V]W]U]J]H]Q]L]H] N]R]P]X]Q]L]N]D]F]M]
- U]D]F]M]R]Q]D]O]Q]H]a]X]P]S]U]L]N]Z]Q]I]G]H]D]F]M]D] S]U]R]J]y]Z] V]F]K]R]G]N]y]Z] - S]U]R]S]U]J]H]H] S]U]J]H]E]X]E]F]K]Z]E]D]U]L]L]H]y]Z]
N]R]P]X]Q]L]N]D]F]M]S]I]D]O]D]F]K]M]a]X]G]Q]N]X] Z]L]Q]G] G]R]V]W]R]V]R]Z]D]Q]P]L]F]K]G]O]D] R]V]y]E]]R]J]U]D]Q]L]F]J]H]Q]L]D]P]L]
V]V]W]H]P]y]Z] D]Q]W]S]R] O]L]J]R]Z]I]F]K] V]V]W]H]P]y]Z] I]D]N]W]X]U]R]Z]I]F]K]R]J]Q]D]F]J]H] Q]D]Z]L]H]U]J]F]K]Q]L]R]Z]
- Z]N]R]U]J]V]W]O]R]Z]L]H]G]Q]L]F]K]X]R]U]G]N]y]Z] W]H]F]K]Q]L]F]J]Q]P]L]N]R] Q]H] V]F]K]R]G]R]á]D]J] S]R]G]G]
S]U]J]V]F]K]R]G]R]Z]H].

3]W].
=D]V]W]R]V]R]Z]D]Q]L]H] Z] E]X]G]Q]N]X] U]R]J]Z]L]]D] D]U]F]K]L]W]H]N]W]R]Q]L]F]J]Q]F]K]P]*]L]O]R]G]N]D]I] W]H]F]K]Q]L]F]J]Q]P]L]
Z]V]J]V]W]N]L]F]K] S]R]P]L]H]V]J]F]H]]Z]á] F]J]H]Q]L]H]P] S]R]*]P]L]R]Y]Q]D]J]H]D]W]H]F]K]Q]L]F]J]Q]P]L]F]K]
- E]X]G]Q]R]M]W]D]á]w]o]w]a]n]y] z]g]o]d]n]i]e] z]z]a]s]a]d]a]m]i] X]Q]L]Z]H]U]V]D]O]Q]H]J]R] S]U]R]S]U]J]H]H]J]D]S]E]I]Z]O]L]D]M] F]R]V]R]E]R]P]
ograniczeniami ww. GRVW S
- G]R]N]R]Q]D]Q]R] U]D]F]M]R]Q]D]O]Q]H]E]X]G]Q]N]X]M]R]U]J]Z]Q]W]B]Q]R] X]U]J] G]J]H]Q]I]F]H]O]X]U]P]R]N]O]Z]I]H]F]K]Q]M]F]S]Q]H] Z]
(elimina F]a]m]a]r]i]e]r] D]U]F]K]L]W]H]N]W]R]Q]L]F]J]Q]F]K] S]U]J]H]V]W]U]J]H]G]E]W]R]R]X]R]Z]N]Q]E]H]M]Z]H]F]K]ü]E]Z]E]S]W]U]J]H]V]J]F]
S]R]P]L]H]V]J]F]H] Z] W]P] W]i]d]e]t] d]l]a] ó]s]ó]b] z]e] s]z]c]e]g]ó]l]n]y]m]i] p]o]t]r]z]e]b]a]m]i] L]W]S]

P]W].
,Q]I]R]U]P]D]F]M]D]R]O]N]á]D]G]X]D]S]R]F]L]H]V]J]F]J]z]a]p]e]r]R]a]h]a]w]E]S]R]V]y]E]
- w]i]z]u]a]l]n]y] - QS Z] I]R]U]P]L]H] W]D]E]O]L]F]L]Q]I]R]U]P]D]F]M]Q]H]M] S]O]D]Q]X] V]F]K]H]P]D]W]X] P]D]S]L]Q]I]R]N]L]
- G]R]W]N]R]Z]S] Z] I]R]U]P]L]H] S]O]D]Q]X] W]I]O]R]J]U]D]I]L]F]J]Q]H]J]R] W]I]O]R]P]D]S]L]W]D]E]O]L]F]L]Q]I]R]U]P]D]F]M]
D]O]I]D]E]H]W]H]F]D]U]D]O]C]R]N]L]R]V]N]X] O]X]E] L]Q]I]R]P]D]W]X] G]R]V]W]R]V]R]Z]D]Q]H]J]R] G]R] N]R]U]J]V]W]D]Q]L]D]S]
P]D]Q]L]S]X]O]D]W]R]U]D]
- J]á]R]V]R]Z]S]]X]*]F]L]H]P]L]Q]R]N]L]R]W]M]X] L]Q]I]R]U]D]E]M]S]U]J]H]N]D]F]Z]E]G]D]F]P] S]U]J]H]X]M] F]H]J]R]
S]U]D]F]R]Z]Q]L]N]D]

- inny - np. przez LQIRNLRVN OXE LQIRPDW] LQIRUPDFM Z M]\NX PLJRZ\ P L OXE] LQIR
LQGXF\MQ

3\W.

Zapewnianie osobom ze szczególnymi potrzebami PR*OLZR FL HZDNXDFML OXE XREWRPZQHDPZLQQQ\ V
- LQIRUPDFM HUXLQSDIRKDFK WZDNEVDZAMLM Z WSP R ZLHWOHQLH WGDHJELIHW DNXDFML
SUJ\SRGáRJRZHMQLDMJDDHQQMJRR(Wy)CRZHM QS W\IORJUDIJE RCHMS. Orze\ HZDNXDFM
G(ZL NRZH Wstzłgawze ,

- pozbawione barier i/lub dostosowane dla osób ze szczególnymi potrzebami GURJL HZDNXDFM FVQHNSZFNCLND QD
HZDNXDFM JNEV i drzwi i przegrody ogniowe i przeciwdymowe VFKRGRZH Zy]NL itp HZDNXDF\MQH

- procedury HZDNXDF\MQH L SUJHV]NROHQLH SUDFRZQLNyZ

]LDá 'RVW SQR ü F\IURZD

3\WDQLD WHJR G]LDáX RGQRV] VL GR]JRGQR FL SURZDG]RQ\FK SUJH] SRGPLRW
PRELOQ\FK Z QQLDZ NZLHWQLD U R GRVW SQR FL F\IURZHM VWURQ LQWHUQH
SXEOLF]Q\FK '] 8 - 8SR]

3\W

W W\ P S\WDQLX]JRGQLH] ZDUXQNDPL WHFKQLF]Q\PL SXEOLNDFML GHNODUDFML
GHNODUDFML WSRV]FSQRyEQ\FK ZLHUV]DFK WDEHOL QDOH*\]DPLH FLü

- w NROXPQd1Hy-Á! - LQIRUPDFM Z]DZDUJW LN X GR NWyUHJR áRyGrD QVML DGHQUM MLWVDWFRQA
LQWHUQHWRZHM OXE DGHUV GR SREUDQLD DSOLNDFML PRELOQHM

- Z NROXPQLH-siatus" B LQIRUPDFM]DZDUW Z]QDF]QLNX GR NWyUW-DVJRG GVMQ RV WGHVQ
Z]JO GHP]JRGQR FL VWURQ\ LQWHUQHWRZHM OXE DSOLNDFML PRELOQHM] 8G&

- Z NROXPQLH-data-sporzadzenie" - LQIRUPDFM]DZDUW Z]QDF]QLNX GR NWyUHJR GRGDG
VSRU]DG]HQLH WM GDW VSRU]G]HQLD GHNODUDFML LGGRVW SQR FL]DSLVDQ]

]LDá 'RVW SQR ü L QRPULFLN DQRM QD

3\W

Pytanie dotyczy SRVLDGDQ\FK XU]G]H OXE GRRGNY Z áW HIF RQV]E] QVFMERML F\W]MDFM K

- p W DQGXNF\MQJHG]MMDWZLVDMV]F]HQLH L UR]Uy*QLDQLH P(RZ\ NNOQy U]D]O]P LHQHLNDMURP
w ten sposób dostarcza MJR GR DSDUDWXRW]R]FKVZDHERVá\]V] FHM

- systemy FM/IR - G]LDáDM FH SRGSEWODH LQGXF\MQDNZ\QRUQLWVG(NZLFN)X IDGB UDGLRZ
SRGF]HUZLH

- systemy %OXH WpRatwKV-WDQGDUG EH]SU]HZRGRZHM NRPXQLNDFML NelydWnie]M]DN]DVL J
bezprzewodowy]HVWDZ Jár QRPyZL F\

3\W.

8*WH Z SRV]F]HJyOQ\FK SRVGRNSWDBQLD-SRM FLD R]QDF]DM RGSZRZLHGQLR

- tHNWdytywalny maszynowo - WHNVW NWyU\ PR*H Eü RGF]\WDQ\ SUJH] V\QWH]DWRU PRZ\
telefonie NRPyUNRZ\ P L OXE- Q8P\$ZWNHU]HVWDQLHP EH]SáDWQHJR RSURJUDPRZDQLD

- pROVNL M]\N PL]M]Z]\N3 POLJRZ\ NWyU\ P SRVáXJXM VL JáXVL 3RODF\ 3-0 MHVW S
ZV]\VWNLH FHF]K]D]M]NDHU]\XM VL JUDPDW\N ZL]XDOQR-SU]HVWU]HQQ , tzn.]DPL
PLHMVFX QDGD MH PX GRGRF]WZ]HU]QDF]Z]DQH QS GR,RNUH OHQLD F]DVX

- tHNWV áDWZ\ GR F]\WDQLD-sposób Przedstawiania Dform]DFML Z SRVWDFL WHNVW\ X]XSHáQ
XPR*OLZLDM F\]UR]XPLHQLH SU]HND]\ZDQ\FK WUH FL RVRERP] QUSHáQRVSUDZ
XPLDUNRZDQ\ P

]LDá ,QIRUPDFMD R GRVW SLH DOWHUQDW\ZQ\ P

DRVW S DOWHUQDW\ZQ\ SRGPLRW Z SXEOLSDGNRREH]D]XWPRV]ZD]V]ML S Q8HFZQLJ]RQDOLH
Uzd NWyU\ RNUH OD PLQLPDOQH Z]PDJDDQLD Z]DNUHVLH GRVW SGRXQLD D-F]K]D]HM V

(w V]F]HJyOQR FL]SU]F]Q WHFKQ]E]H]Q]FK]P]X]E]LSZRD Z G]D]S]E]Z]G]e]g]i]y]m]i]p]otrzebami

GRVW SX GR SRGPLRWX L MHJR XVáXJ]JRGQHJR] SURMHNWRZDQLH RbyX]G]b]z]HUVDOO
PRJ]á]d]n]o]d]z]i]e]n]s]NRU]W]V]K]D]á]X]J]RELHNW,yz]'SRG]P]X]R]M]X]D] Z RNUHVLH SU]HM FLRZ\ P]DSH

alternatywnego (np. w formie ZVSDUFLD LQQHM RVRE\ Z SRUXV]D QILZL VW XSRD E]X]G]R]á]X]M]P]R]E]O]L]Z]
1DO]Przy tym SRGNUH OLü L* GRVW S DOWHUQDW\ZQ\ WZ]Z]D]M]B]y]P]u]b]l]i]c]z]n]e] Q]I]E]N]R]V]Z]M]R]W]R]Z]N]D]Q]Q]L]H]U]
ND*G\ SU]S]D]Z]á]b]o]l]o]w]n]i]e]wymaga uzasadnienia.

P\W.

'RVW S DOWHUQDW\ZQ\ ZVSDUFLD-ZL]V]Q]H]M]R]S]R]Z]V\]W]X]DFML JG\ Z SU]SDGNX QLHPR
RGF]\WDQLD LQIRUPDFML R]DNUHVLH G]LDáDOQR FL SRGPLRWX]DPLHV]F]R]Q]HM]Q

RGF]\WX PDV]\QRZH J]d]m]S]U]D]F]R]Z]e]g]i]y]m]i]p]o]t]r]z]e]b]a]i]Lub inna osoba zapewniona przez podmio WRGF]\WD WHQ WHNVW
osobie QLHZLGRPHM OXE VáDERZLG] FHM

3\W

'RVW S DOWHUQDW\ZQ\ ZVSDUFLD ZHFKER]O]R]N]R]F]U]D]M]V]D]QLHP QRZRF]ZHWQ\SKMWHG]E]Q
V\WXDFM]LSRGPLRW SXEOLF]Q\]DPLDVW]DSHZQLü RVRELH] RJUDQLF]HQLDPL PR*

SR]EDZLRQ\ P EDU]X]P]R] *OLZL]D]á]D]W]Z]W]H]O]L]M]S]Z]D]Z]RU]V]W]D]QLHP QRZRF]HVQ\FK WHF
nagrania video, streaming on-line itp.

P\W.

'RVW S DOWHUQDW\ZQ\ ZVSDUFLD ZHFKER]O]R]N]R]F]U]D]M]V]D]QLHP QRZRF]ZHWQ\SKMWHG]E]Q
SRGPLRWX SXEOLF]QHJR NWyUD XPR*OLZL UHDO]J]DFM SRWU]HE RVyE]H V]F]HJy

np. gdy LVW Q]t]r]z]e]b]a]i]p]o] WNDQLD SU]HG]V]W]D]Z]L]F]L]H]O]D] SRGPLRWX]RVRE]RJUDQLF]HQLDPL
VL Q]y]N]X]Q]Z]D]O]L]G]o]p]n]i]e] SXEOLF]Q\]DPLDVW]RUJDQL]R]Z]D]ü WR VSRWNDQLH Z VZRMH

SU]SDGNX VSRWND]R]V]R]E]F]L]J]Q]O]F]D]K]M]S]R]W]U]J]E] GHF\G]X]M]V]L]Q]D]]RUJDQ]E]R]Z]D]Q]
Z PLHMVFX GRVW SQP DUFKLWNNWRQLF]QH GOD RVyE]RJUDQLF]HQLDPL Z]DNUH